

OUR YOUTH OUR FUTURE



YOUNG PEOPLE WITH
DISABILITIES AS
EMPLOYEES

MAYORS TASKFORCE
FOR JOBS TOOLKIT

**MAYORS
TASKFORCE**
FOR JOBS

A LOCAL/CENTRAL GOVERNMENT PARTNERSHIP



KEY POINTS

RAISING AWARENESS OF THE CONTRIBUTION THAT YOUNG PEOPLE WITH DISABILITIES CAN MAKE AS EMPLOYEES, AND HOW DIVERSITY IN THE WORKPLACE CAN CONTRIBUTE TO BUSINESS SUCCESS

- > New Zealand's labour and skill shortages aren't going away
- > Businesses need to take a fresh look at untapped pockets of potential
- > Young people with disabilities can do most jobs
- > Employers report people with disabilities are especially loyal, hardworking and reliable, with high attendance rates and low rates of turnover and accidents
- > Government assistance is available to help employers support workers with disabilities eg. with special equipment.

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MĀORI YOUTH
ENTERPRISE AND
ENTREPRENEURSHIP

MAYORS TASKFORCE
FOR JOBS TOOLKIT



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KEY POINTS

PROMOTING POSITIVE MESSAGES ON MĀORI YOUTH ENTERPRISE AND EMPLOYMENT, AND THEIR CONTRIBUTION TO ECONOMIC TRANSFORMATION

- > New Zealand's labour and skill shortages aren't going away
- > Businesses need to take a fresh look at untapped pockets of potential
- > Māori will be a bigger proportion of the workforce long-term
- > More Māori are coming through to the labour force in a mini baby-boom, so now is the ideal time for businesses to find new ways of attracting Māori employees.

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INVESTING IN YOUTH
LOCALLY

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KEY POINTS

ENCOURAGING INVESTMENT IN YOUTH AT A LOCAL LEVEL, FOCUSING PARTICULARLY ON DEVELOPING FOUNDATION SKILLS

- > Investing in local young people means businesses will help strengthen their communities
- > Young people who work in their home towns do not have to move away from their family and friends, which contributes to the stability and happiness of the employee and therefore benefits the employer
- > Many initiatives are available to help businesses employing young people who need to develop their skills.